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Air Traffic and Navigation Services Company (SOC) LTD

GLOBAL REPORTING INITIATIVE 2025/2026



Air Traffic and Navigation Services Company SOC Limited
(Registration number 1993/004150/30)

Global Reporting Initiative 2025/2026

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ATNS 2025/2026 GRI CONTENT INDEX

Air Traffic and Navigation Services Company SOC Limited

Statement of use	Air Traffic and Navigation Services Company SOC Limited has reported the information cited in this GRI Content Index for the period 1 April 2025 to 31 March 2026 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard	None
Relevant sector grouping*	Group 3: Transport, infrastructure and tourism

* Group 3 is a prioritised grouping within the GRI Sector Programme. It is not an issued GRI Sector Standard; however, it is relevant to ATNS as a transport-infrastructure organisation.

2025/2026 Global Reporting Initiative (GRI) Content Index – disclosure mapping and evidence status

Reporting basis: This index includes only disclosures for which supporting information is available in the 2025/2026 Integrated Annual Report and Annual Financial Statements. ATNS reports with reference to the GRI Standards and does not claim to report in accordance with the GRI Standards. Page references are to the printed pages of the reports.

GRI Standard	Disclosure	IAR / AFS page reference	Disclosure summary
GRI 2: General Disclosures 2021	2-1 Organisational details	IAR pp. 18-24 and 138; AFS pp. 1-2	Legal name, ownership, mandate, headquarters, operational footprint and services are disclosed.
	2-2 Entities included in the organisation's sustainability reporting	IAR pp. 1 and 18-24; AFS pp. 1-2	The reporting boundary covers ATNS and its regulated and nonregulated activities for the reporting period.
	2-3 Reporting period, frequency and contact point	IAR pp. 1 and 138; AFS p. 1	Annual reporting period: 1 April 2025 to 31 March 2026. General company contact details are provided.
	2-5 External assurance	IAR pp. 4 and 41-43; AFS pp. 13-18	Board responsibility, assurance arrangements and the Auditor-General's report are disclosed.
	2-6 Activities, value chain and other business relationships	IAR pp. 18-24 and 54-65	Core and non-regulated activities, customers, stakeholders, partnerships and the value-creation model are described.
	2-9 Governance structure and composition	IAR pp. 25-53 and 128-133	Board, committee and executive governance structures, composition and responsibilities are presented.
	2-10 Nomination and selection of the highest governance body	IAR pp. 25-32 and 128-133	The Executive Authority's appointment role, Board composition, independence and skills are disclosed.

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GRI Standard	Disclosure	IAR / AFS page reference	Disclosure summary
	2-11 Chair of the highest governance body	IAR pp. 25 and 28-32	The independent non-executive Chair and his role are identified.
	2-12 Role of the highest governance body in overseeing the management of impacts	IAR pp. 37-53 and 128-133	Board and committee oversight of strategy, risk, ethics, people, sustainability and performance is described.
	2-13 Delegation of responsibility for managing impacts	IAR pp. 27 and 37-53	Delegation from the Board to committees and management is described through the governance structure and committee mandates.
	2-14 Role of the highest governance body in sustainability reporting	IAR pp. 4, 41-47 and 128-133	The Board accepts responsibility for the Integrated Annual Report and is supported by its committees.
	2-17 Collective knowledge of the highest governance body	IAR pp. 28-40 and 128-133	Director qualifications, experience, skills and development priorities are disclosed.
	2-18 Evaluation of the performance of the highest governance body	IAR pp. 37-40 and 131	The report explains the Board-evaluation cycle and the deferral of the next formal evaluation to 2027.
	2-19 Remuneration policies	IAR pp. 51-53 and 112-115; AFS pp. 80-83	Remuneration philosophy, governance and executive and nonexecutive emoluments are disclosed.
	2-20 Process to determine remuneration	IAR pp. 51-53 and 112-115	The Remuneration and Human Capital Committee's oversight and remuneration approach are described.
	2-22 Statement on sustainable development strategy	IAR pp. 6-13, 54-60, 74-81 and 118-125	Leadership, strategy, value creation, material matters and environmental and social priorities are presented.
	2-23 Policy commitments	IAR pp. 37-53, 74 and 118-133	Commitments covering ethics, compliance, people, environmental responsibility and stakeholder management are described.
	2-24 Embedding policy commitments	IAR pp. 37-53, 74 and 118-133	Committee oversight, policies, training, monitoring and reporting mechanisms are described.

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GRI Standard	Disclosure	IAR / AFS page reference	Disclosure summary
	2-27 Compliance with laws and regulations	IAR pp. 19, 43-47, 74 and 128-133; AFS pp. 13-18	Legislative framework, compliance governance and the Auditor-General's compliance findings are disclosed.
	2-28 Membership associations	IAR pp. 7, 13, 78-79 and 129	Material aviation-sector memberships and collaborations, including CANSO, ICAO and industry partnerships, are referenced.
	2-29 Approach to stakeholder engagement	IAR pp. 61-65	Stakeholder groups, engagement principles, channels, expectations and value delivered are disclosed.
GRI 3: Material Topics 2021	3-1 Process to determine material topics	IAR pp. 74-75	The materiality assessment and validation process is described.
	3-2 List of material topics	IAR pp. 75-77	ATNS's material matters and related risks are listed and described.
	3-3 Management of material topics	IAR pp. 75-81, 84-90 and 118-125	Strategy, risks, governance, performance and environmental and social reviews describe management responses and outcomes.
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	IAR pp. 54-57 and 92-102; AFS pp. 19-22 and 73	Revenue, operating costs, employee costs, capital investment, taxation and financial performance are disclosed.
	201-3 Defined benefit plan obligations and other retirement plans	AFS pp. 30 and 77	ATNS's retirement-fund arrangements and recognised contributions are disclosed.
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	IAR pp. 54-57, 98, 103-106 and 122-125; AFS pp. 22 and 52-62	Investment in air-navigation infrastructure, technology, training, bursaries and community initiatives is disclosed.
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	IAR p. 121	Scope 1 emissions are reported in tCO ₂ e.
	305-2 Energy indirect (Scope 2) GHG emissions	IAR p. 121	Scope 2 purchased-electricity emissions are reported in tCO ₂ e.
GRI 404: Training and Education 2016	404-2 Programmes for upgrading employee skills and transition assistance programmes	IAR pp. 107-110 and 116	Leadership, technical, bursary, graduate and Aviation Training Academy programmes are described.

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GRI Standard	Disclosure	IAR / AFS page reference	Disclosure summary
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	IAR pp. 20-24, 89-91 and 103-106	Safety management, air-navigation services and operational safety performance are disclosed.





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